



MODEL INSTITUTE OF ENGINEERING & TECHNOLOGY (Autonomous)

Permanently Affiliated to the University of Jammu
Accredited by the NAAC with 'A' Grade

FACULTY FEEDBACK ANALYSIS & ACTION TAKEN REPORT

(2020-21)

INTERNAL QUALITY ASSURANCE CELL

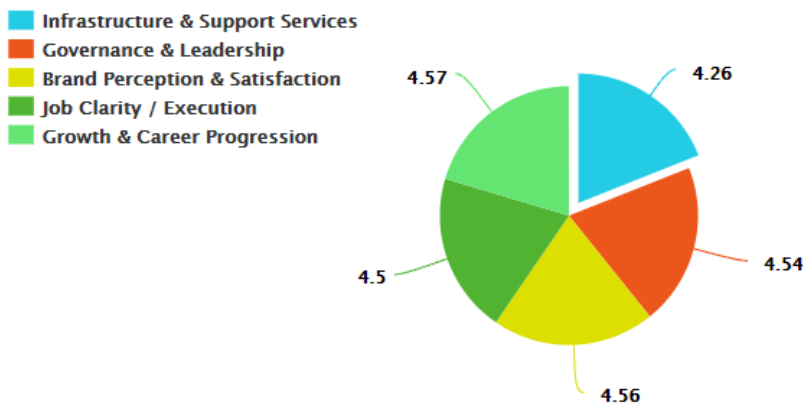
INTRODUCTION: The Internal Quality Assurance Cell (IQAC) is a vital part of the institution’s quality assurance system and has continuously been working towards ensuring quality enhancement and sustenance. Collection and analysis of feedback from all the faculty on quality-related institutional processes helps to ensure the creation and enhancement of quality culture. It also provides valuable insights and guides us to serve our faculty and to improve the educational experience for our current and future faculty. This report focuses on the analysis of the feedback of faculty on institution.

DATA COLLECTION AND ANALYSIS: An effort was made to receive feedback from all the faculty of the college. For this purpose, a feedback form was created and shared with them through Performance Insight-360 (PI-360), Quality Analytics Framework. As many 70/104 responses on institution were received from the faculty members. In order to arrive at comprehensive results, useful statistical tool like percentage has been used. For the effective presentation of the data tables and graphs have been used.

Category wise Faculty Satisfaction Index for Year 2020: Institute



No. of Faculty responded:70



Satisfaction Level wise Distribution for Year 2020: Institute

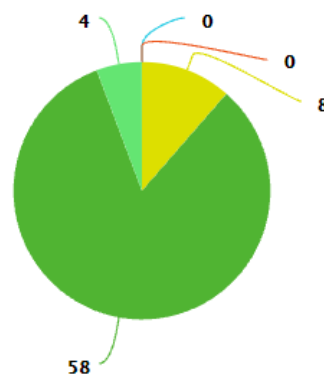


No. of Faculty responded:70

Satisfaction Rating Scale

(Click below items to hide pie from chart)

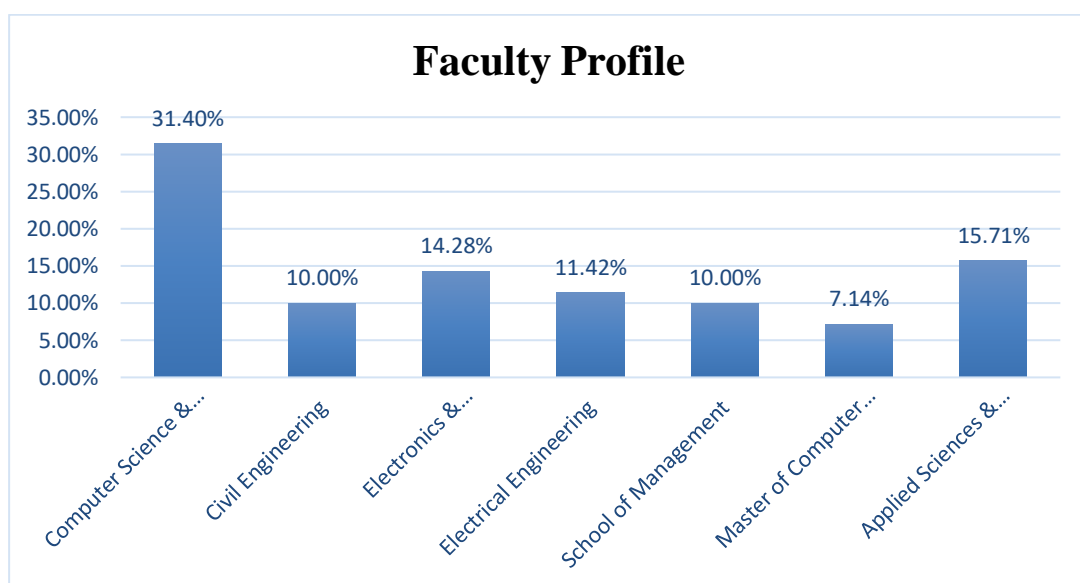
- Highly Dissatisfied (1 to 2): 0
- Dissatisfied (2 to 3): 0
- Neutral (3 to 4): 8
- Satisfied (4 to 5): 58
- Highly Satisfied (Only 5): 4



Faculty Feedback

1. Faculty Profile:

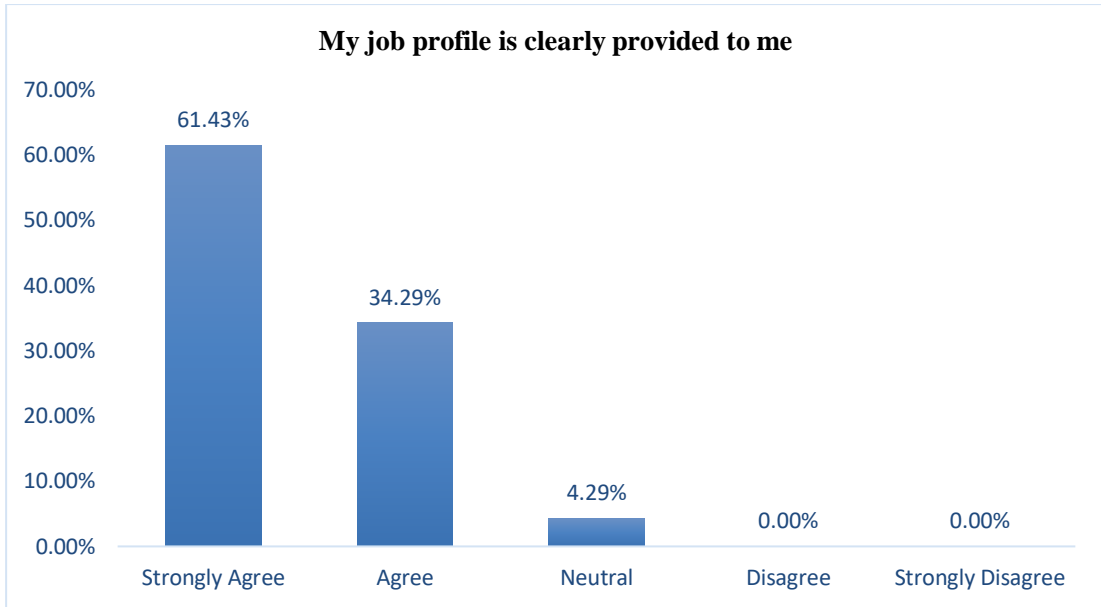
Answer Choices	Responses	
Computer Science & Engineering	31.40%	22
Civil Engineering	10.00%	7
Electronics & Communication Engineering	14.28%	10
Electrical Engineering	11.42%	8
School of Management	10.00%	7
Master of Computer Application	7.14%	5
Applied Sciences & Humanities	15.71%	11
	Answered	70



Faculty Satisfaction Feedback Analysis

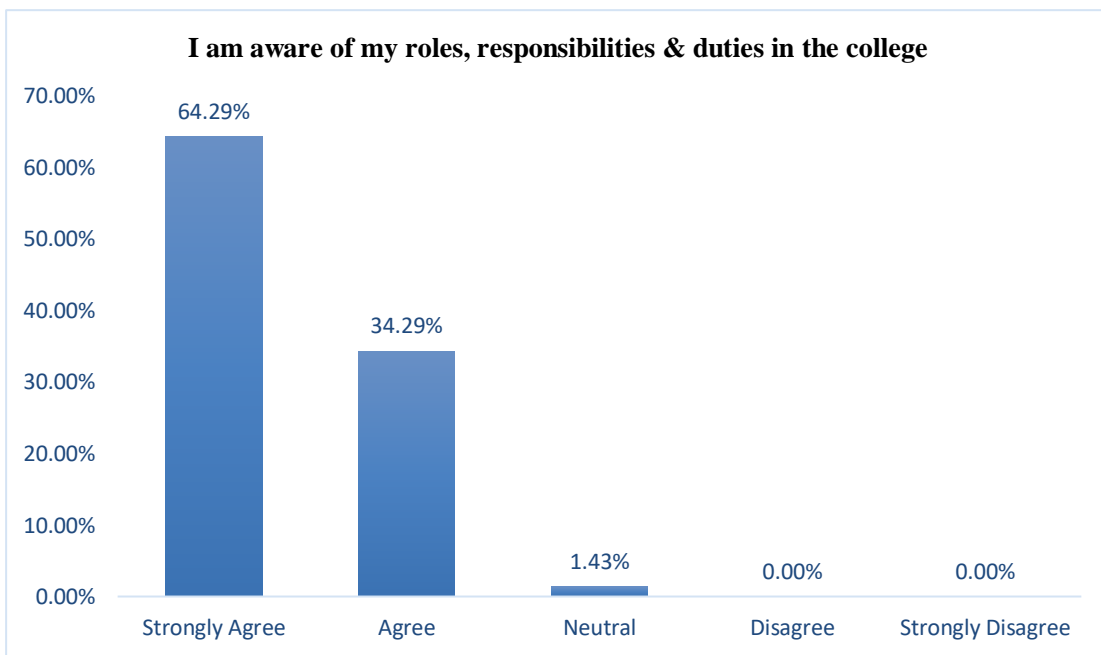
1. My job profile is clearly provided to me

Answer Choices	Responses	
Strongly Agree	61.43%	43
Agree	34.29%	24
Neutral	4.29%	3
Disagree	0.00%	0
Strongly Disagree	0.00%	0
	Answered	70



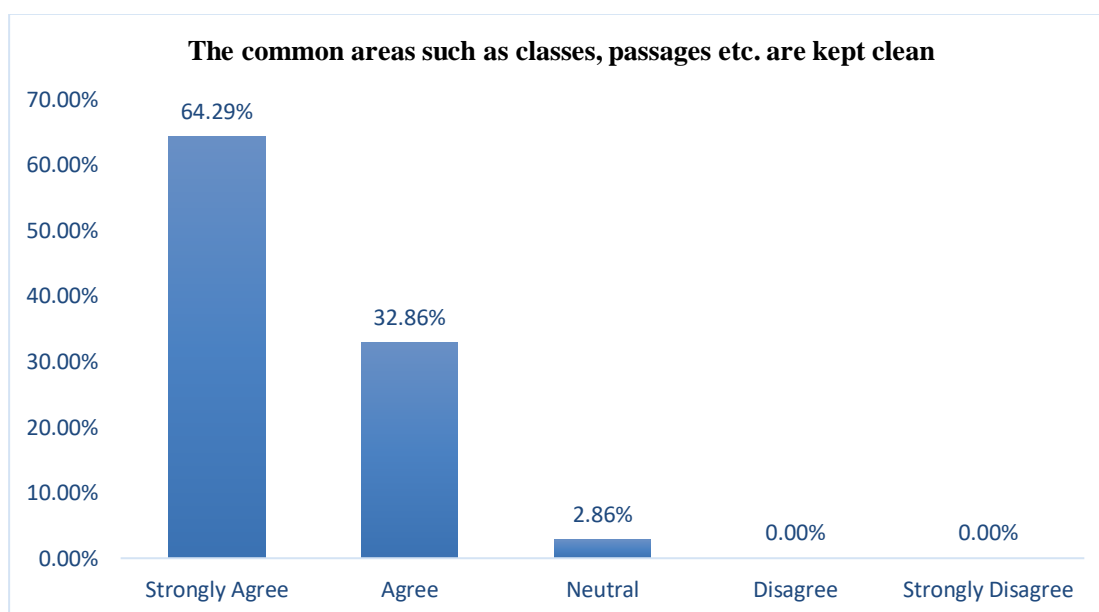
2. I am aware of my roles, responsibilities & duties in the college

Answer Choices	Responses	
	Strongly Agree	64.29%
Agree	34.29%	24
Neutral	1.43%	1
Disagree	0.00%	0
Strongly Disagree	0.00%	0
	Answered	70



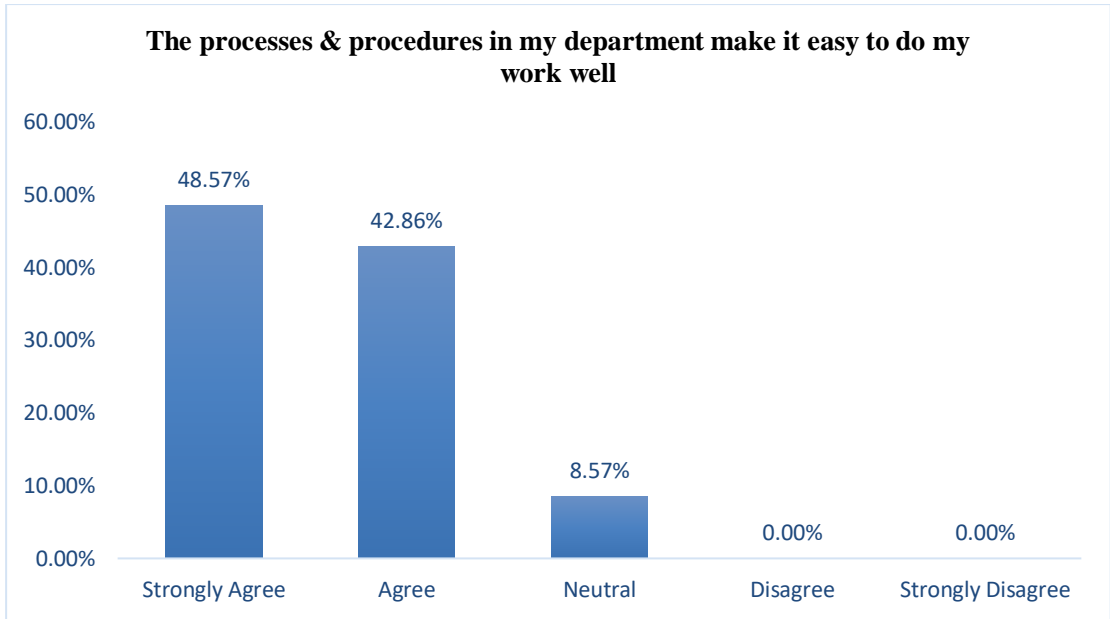
3. **The common areas such as classes, passages etc. are kept clean**

Answer Choices	Responses	
Strongly Agree	64.29%	45
Agree	32.86%	23
Neutral	2.86%	2
Disagree	0.00%	0
Strongly Disagree	0.00%	0
	Answered	70



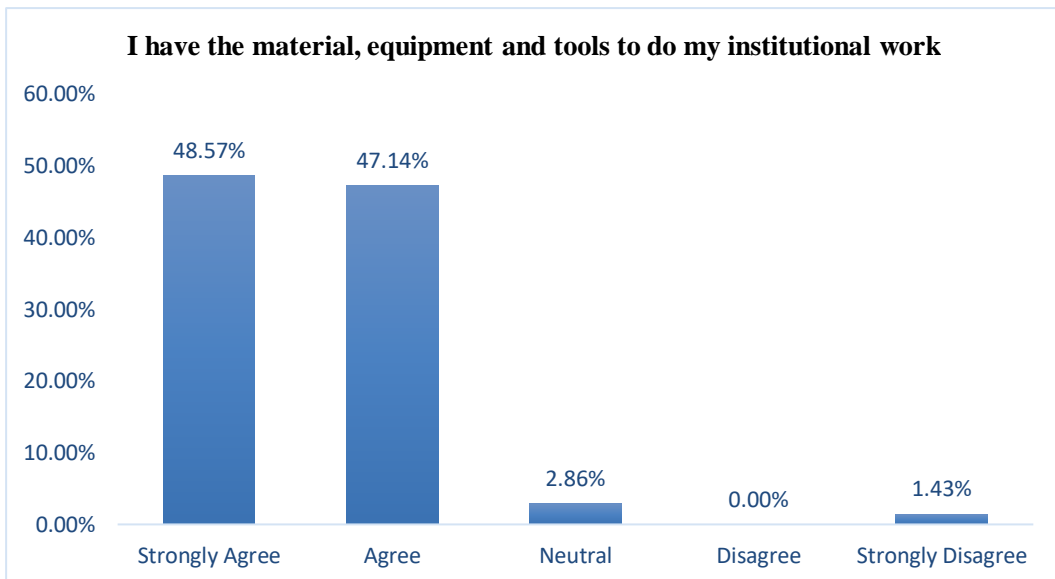
4. **The processes & procedures in my department make it easy to do my work well**

Answer Choices	Responses	
Strongly Agree	48.57%	34
Agree	42.86%	30
Neutral	8.57%	6
Disagree	0.00%	0
Strongly Disagree	0.00%	0
	Answered	70



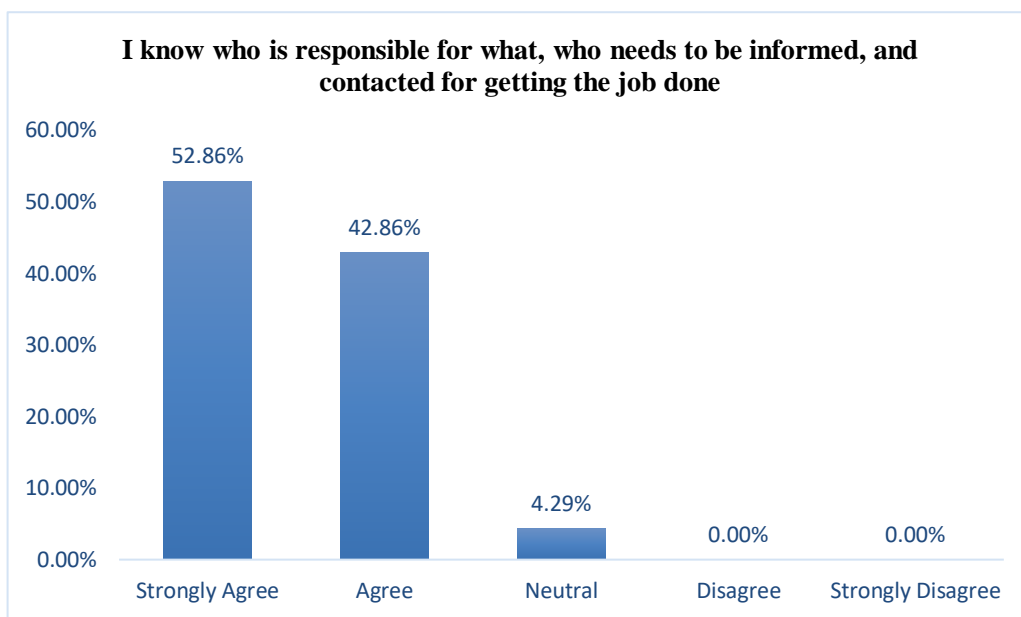
5. I have the material, equipment and tools to do my institutional work

Answer Choices	Responses	
Strongly Agree	48.57%	34
Agree	47.14%	33
Neutral	2.86%	2
Disagree	0.00%	0
Strongly Disagree	1.43%	1
	Answered	70



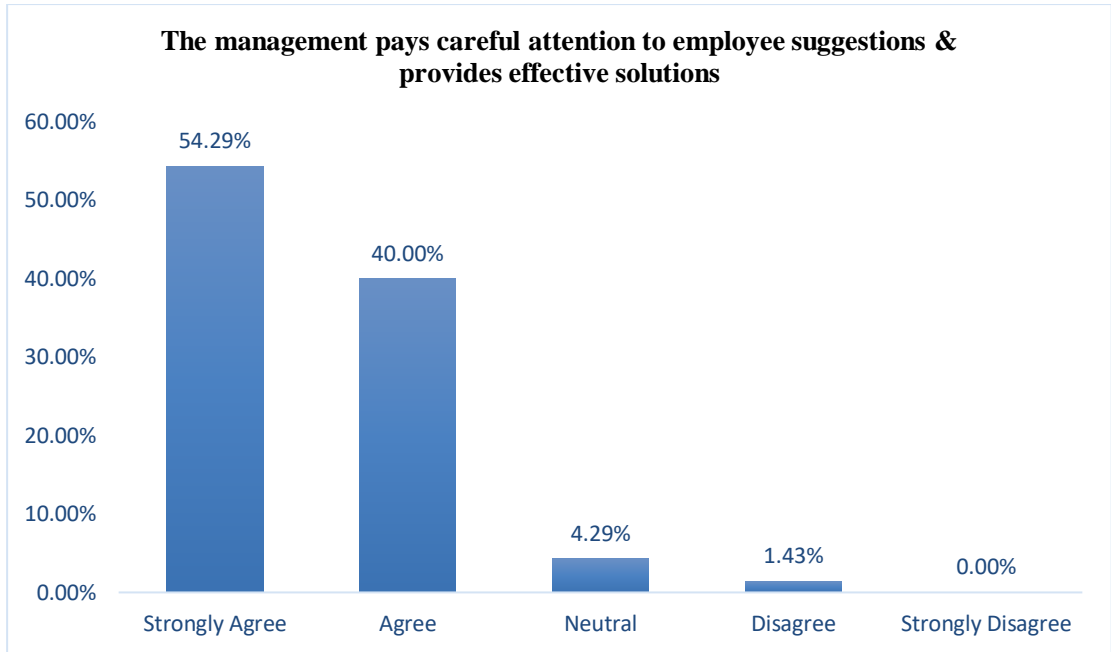
6. **I know who is responsible for what, who needs to be informed, and contacted for getting the job done**

Answer Choices	Responses	
Strongly Agree	52.86%	37
Agree	42.86%	30
Neutral	4.29%	3
Disagree	0.00%	0
Strongly Disagree	0.00%	0
	Answered	70



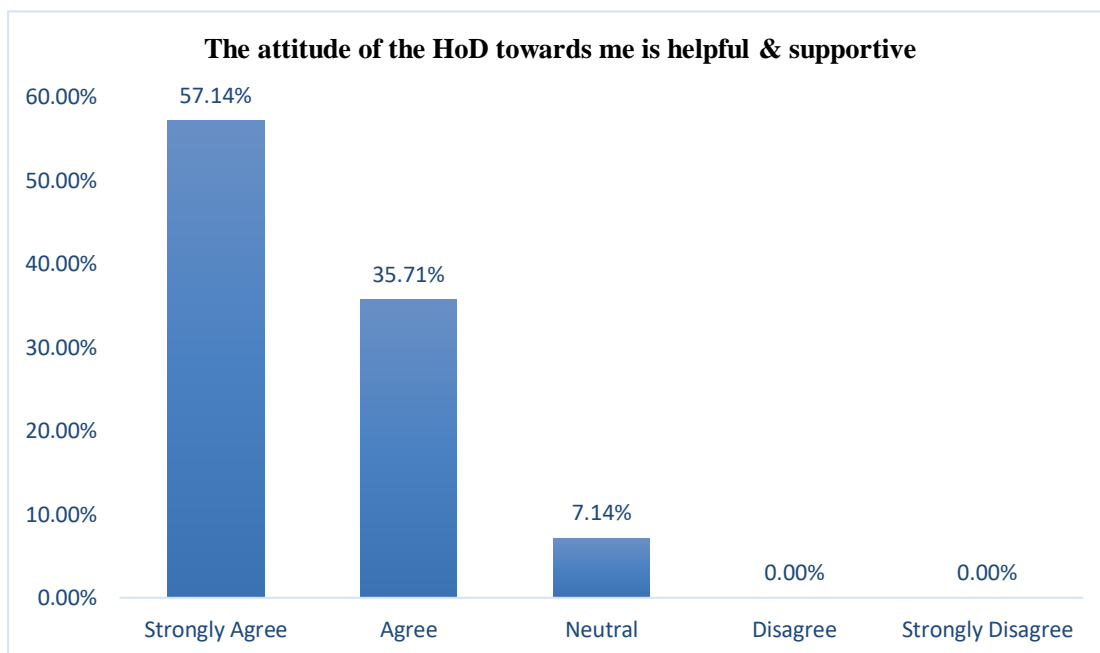
7. **The management pays careful attention to employee suggestions & provides effective solutions**

Answer Choices	Responses	
Strongly Agree	54.29%	38
Agree	40.00%	28
Neutral	4.29%	3
Disagree	1.43%	1
Strongly Disagree	0.00%	0
	Answered	70



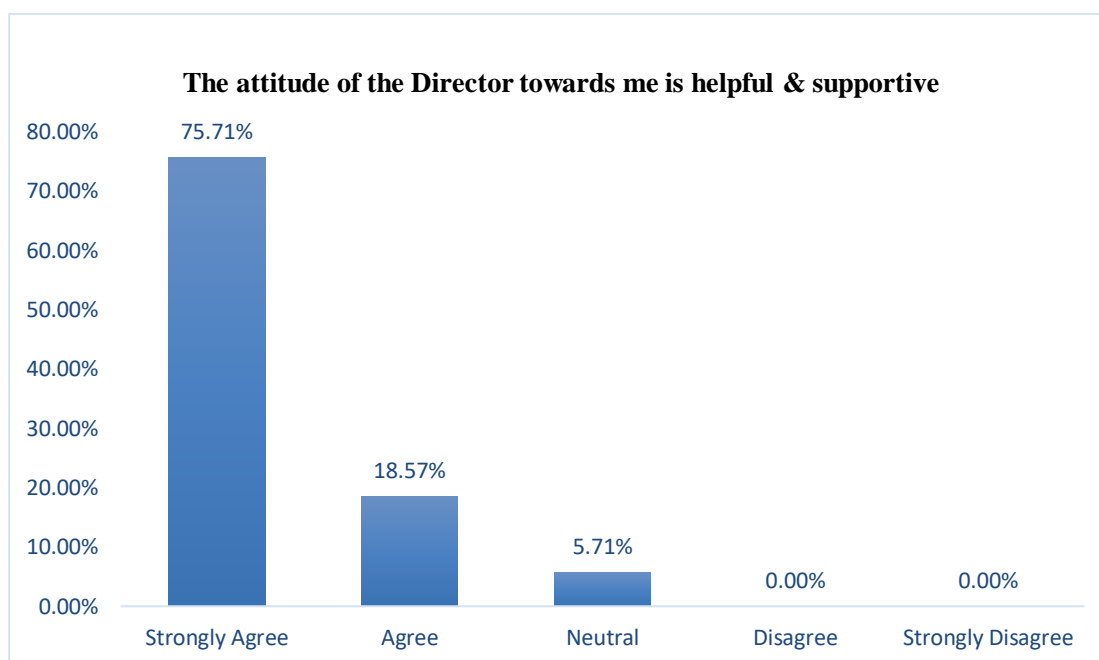
8. The attitude of the HoD towards me is helpful & supportive

Answer Choices	Responses	
Strongly Agree	57.14%	40
Agree	35.71%	25
Neutral	7.14%	5
Disagree	0.00%	0
Strongly Disagree	0.00%	0
	Answered	70



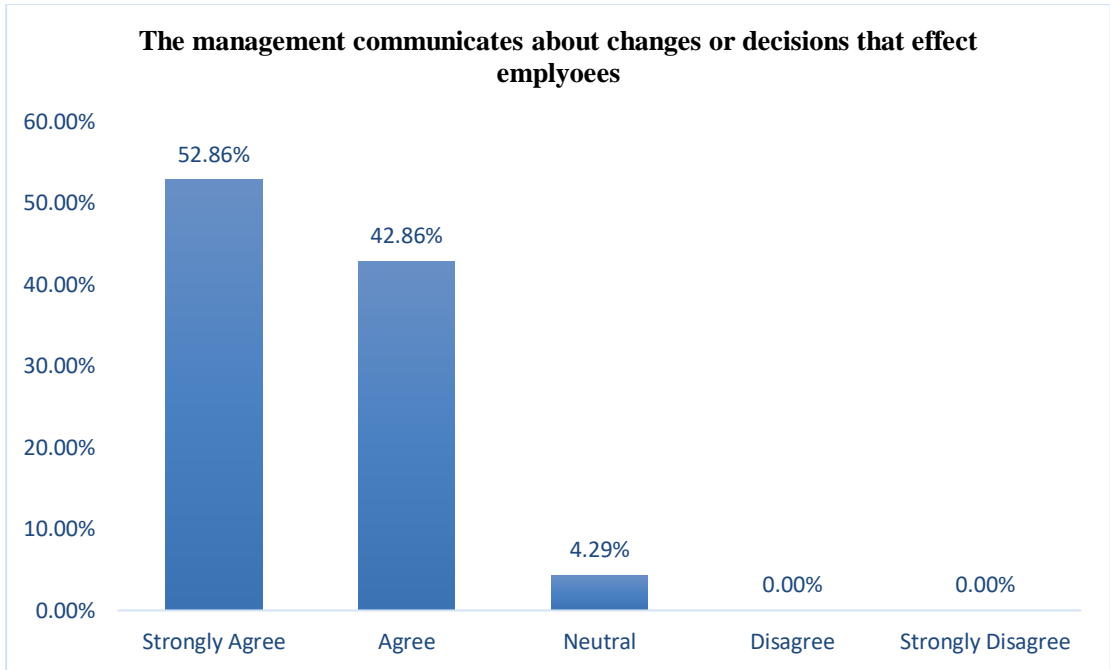
9. The attitude of the Director towards me is helpful & supportive

Answer Choices	Responses	
Strongly Agree	75.71%	53
Agree	18.57%	13
Neutral	5.71%	4
Disagree	0.00%	0
Strongly Disagree	0.00%	0
	Answered	70



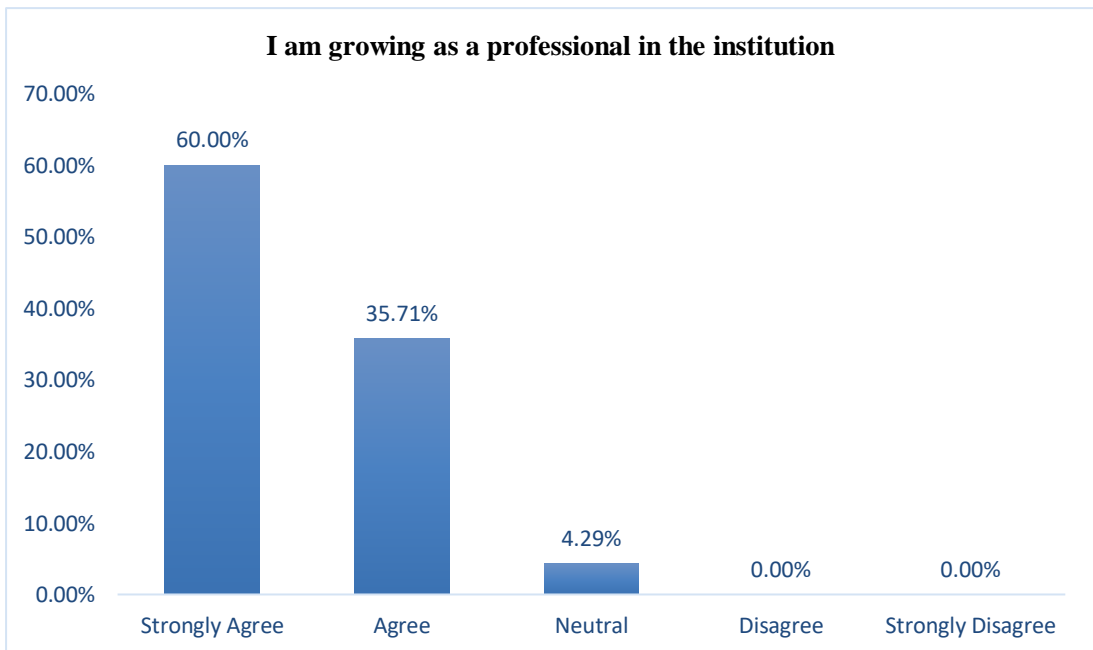
10. The management communicates about changes or decisions that effect employees

Answer Choices	Responses	
Strongly Agree	52.86%	37
Agree	42.86%	30
Neutral	4.29%	3
Disagree	0.00%	0
Strongly Disagree	0.00%	0
	Answered	70



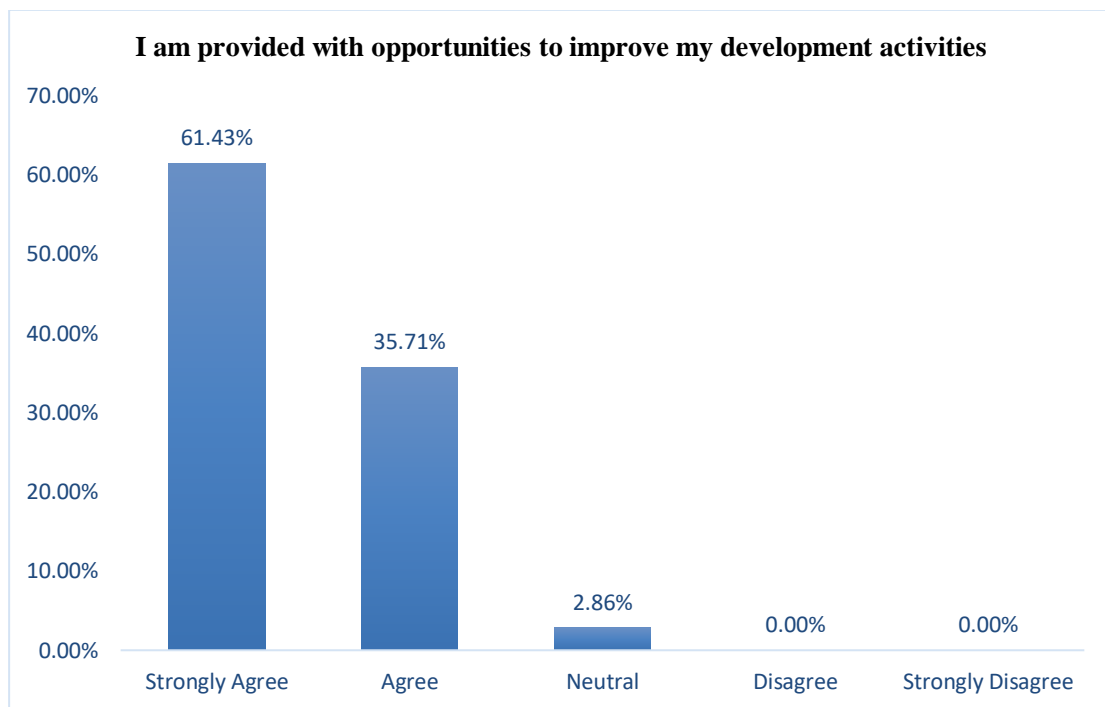
11. I am growing as a professional in the institution

Answer Choices	Responses	
Strongly Agree	60.00%	42
Agree	35.71%	25
Neutral	4.29%	3
Disagree	0.00%	0
Strongly Disagree	0.00%	0
	Answered	70



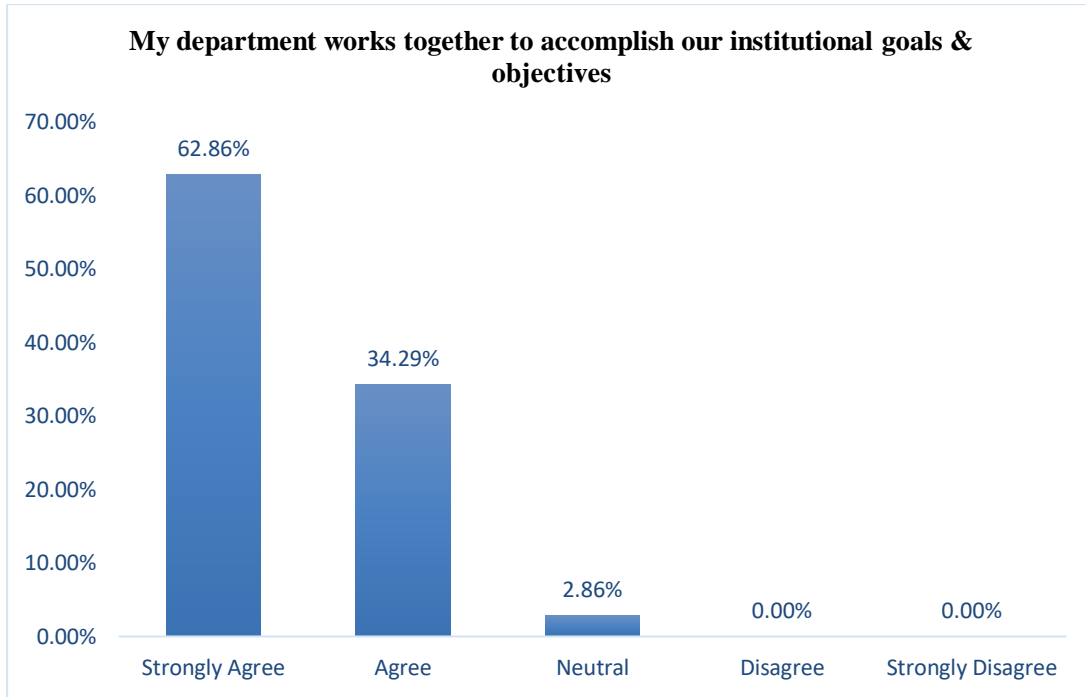
12. I am provided with opportunities to improve my development activities

Answer Choices	Responses	
Strongly Agree	61.43%	43
Agree	35.71%	25
Neutral	2.86%	2
Disagree	0.00%	0
Strongly Disagree	0.00%	0
	Answered	70



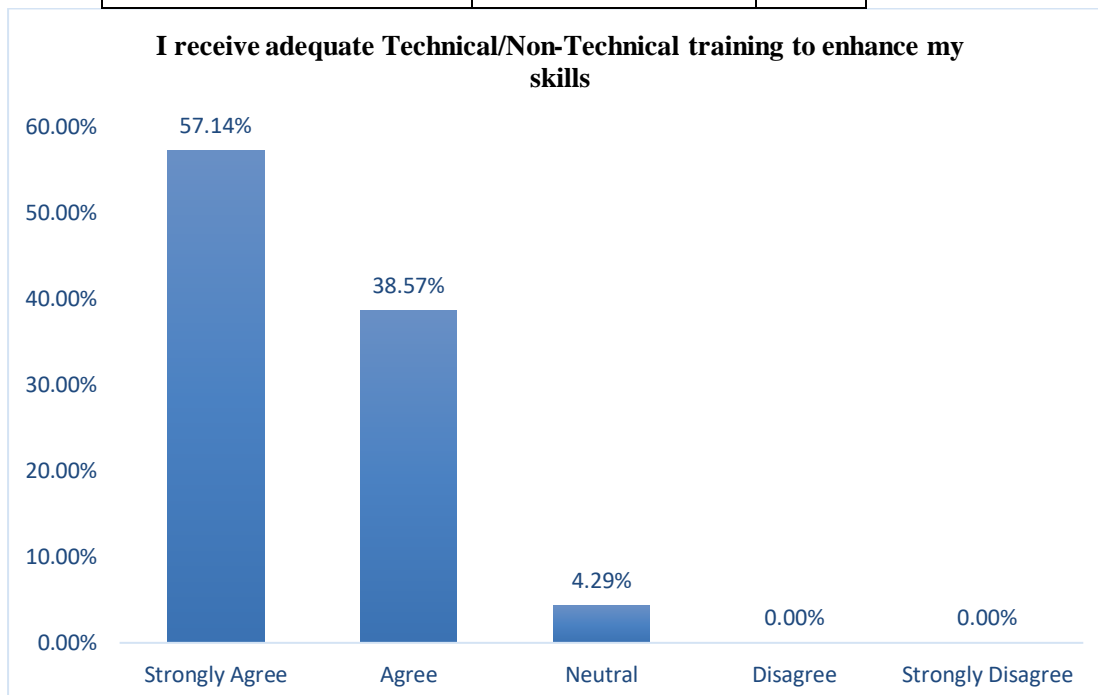
13. My department works together to accomplish our institutional goals & objectives

Answer Choices	Responses	
Strongly Agree	62.86%	44
Agree	34.29%	24
Neutral	2.86%	2
Disagree	0.00%	0
Strongly Disagree	0.00%	0
	Answered	70



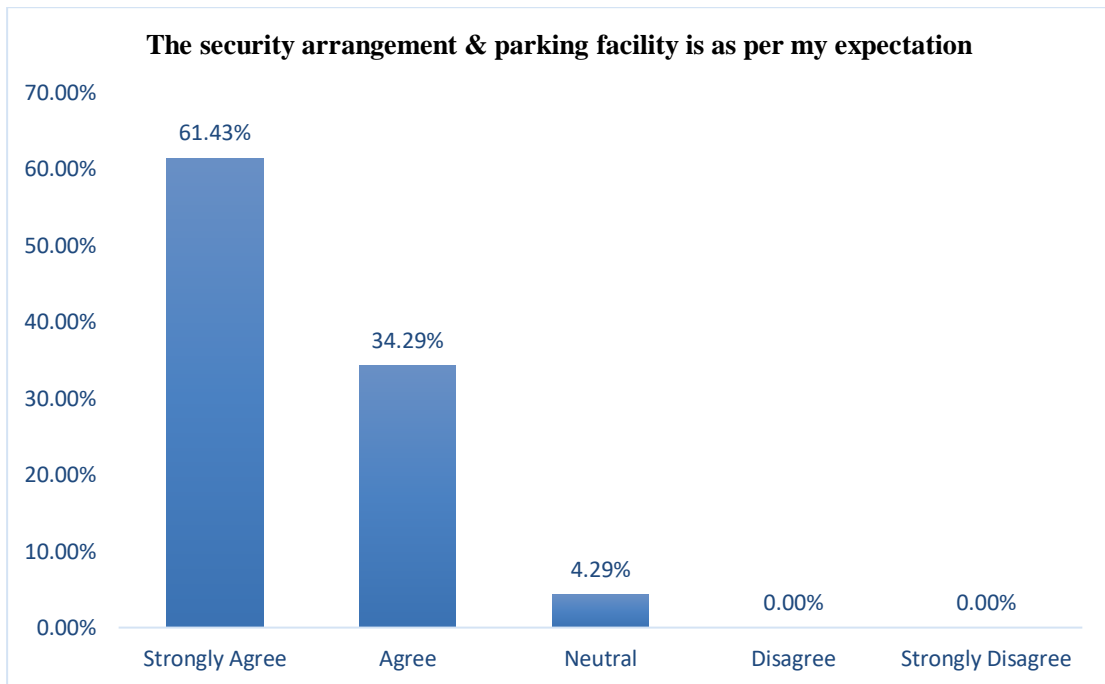
14. I receive adequate Technical/Non-Technical training to enhance my skills

Answer Choices	Responses	
Strongly Agree	57.14%	40
Agree	38.57%	27
Neutral	4.29%	3
Disagree	0.00%	0
Strongly Disagree	0.00%	0
	Answered	70



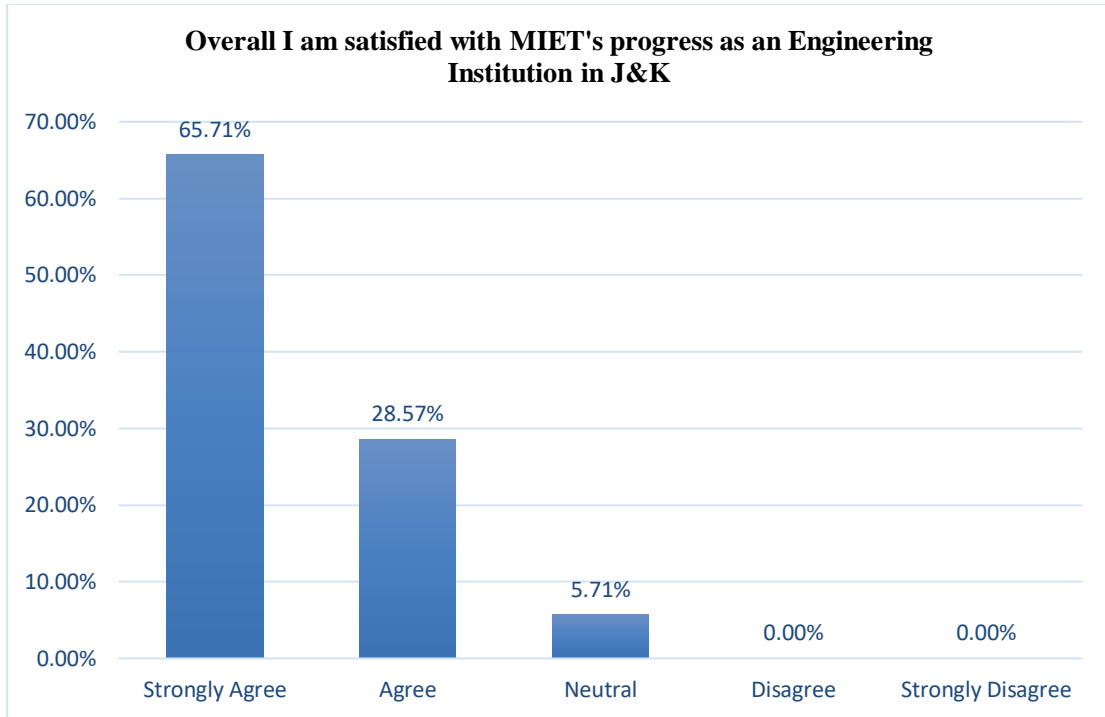
15. The security arrangement & parking facility is as per my expectation

Answer Choices	Responses	
Strongly Agree	61.43%	43
Agree	34.29%	24
Neutral	4.29%	3
Disagree	0.00%	0
Strongly Disagree	0.00%	0
	Answered	70



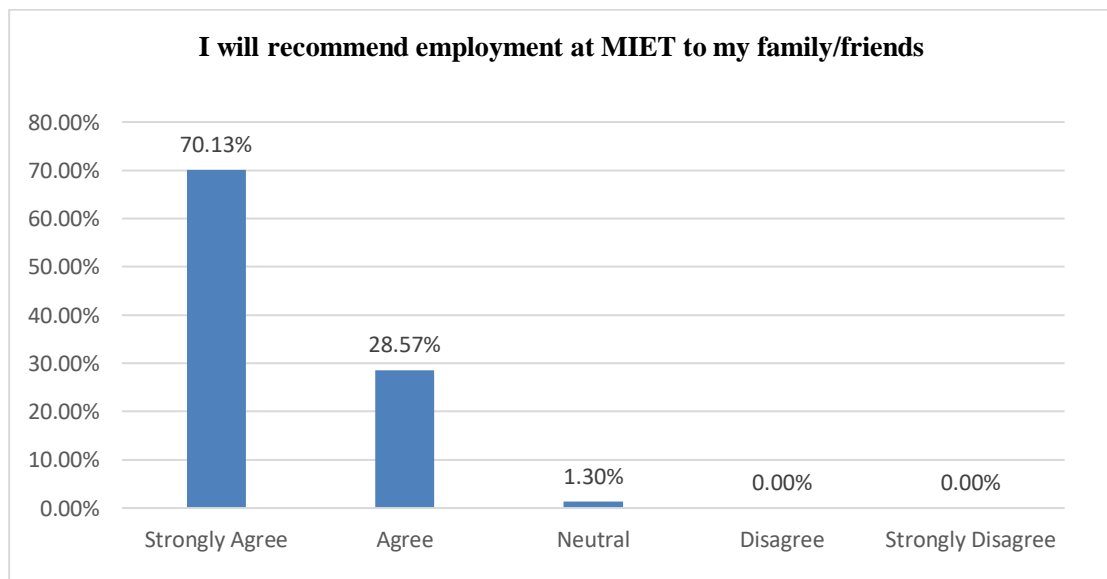
16. Overall I am satisfied with MIET's progress as an Engineering Institution in J&K

Answer Choices	Responses	
Strongly Agree	65.71%	46
Agree	28.57%	20
Neutral	5.71%	4
Disagree	0.00%	0
Strongly Disagree	0.00%	0
	Answered	70



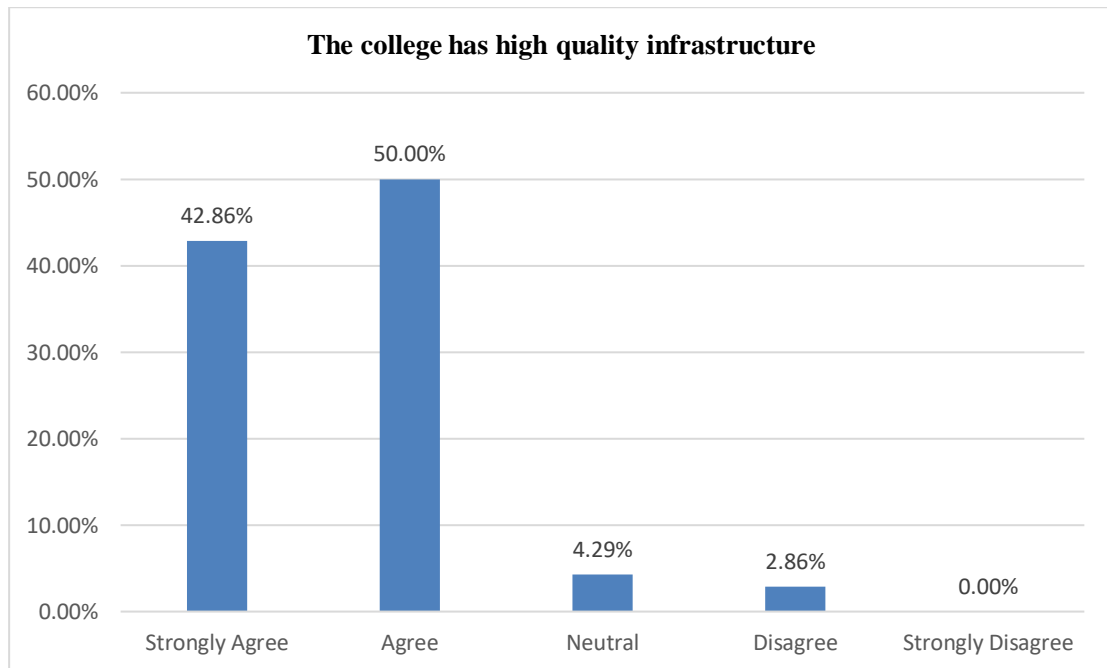
17. I will recommend employment at MIET to my family/friends

Answer Choices	Responses	
Strongly Agree	70.13%	49
Agree	28.57%	20
Neutral	1.30%	1
Disagree	0.00%	0
Strongly Disagree	0.00%	0
	Answered	70



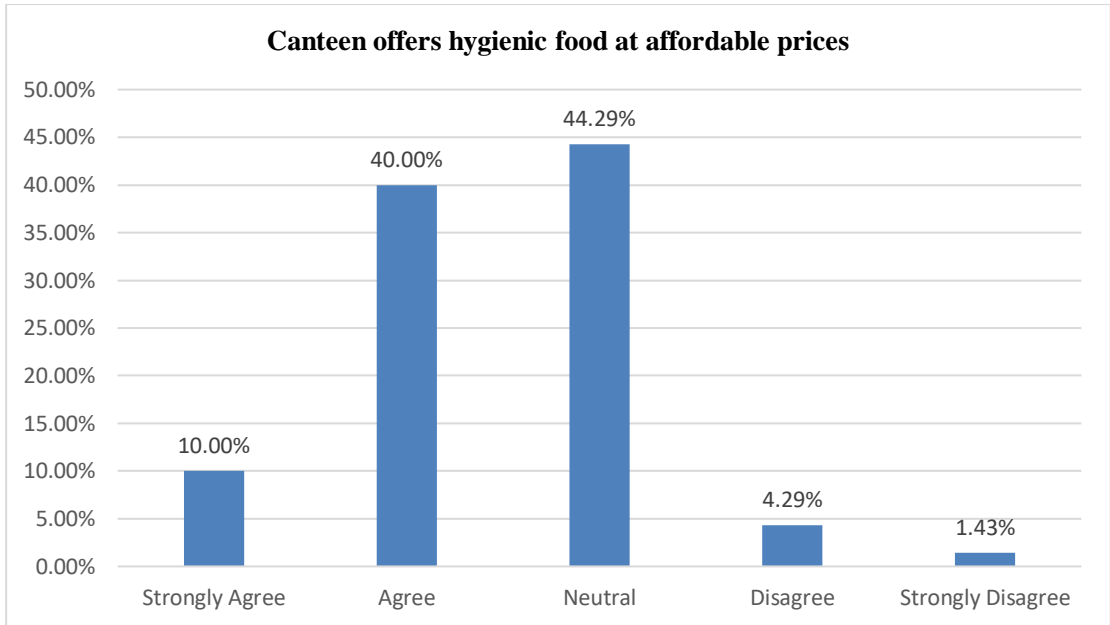
18. The college has high quality infrastructure

Answer Choices	Responses	
Strongly Agree	42.86%	30
Agree	50.00%	35
Neutral	4.29%	3
Disagree	2.86%	2
Strongly Disagree	0.00%	0
	Answered	70



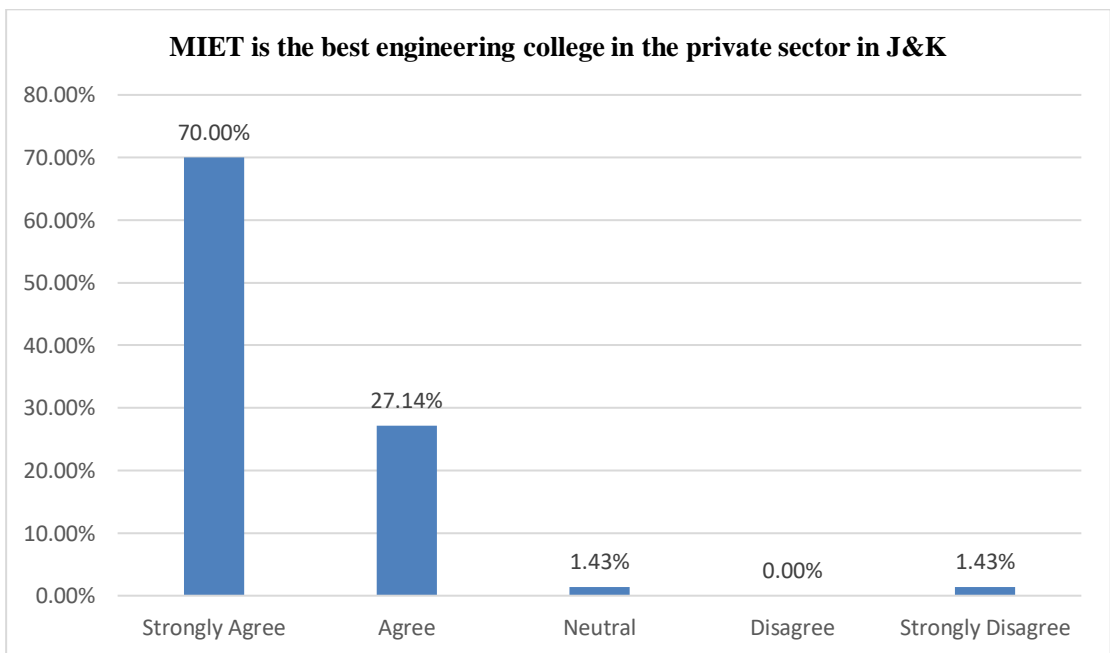
19. Canteen offers hygienic food at affordable prices

Answer Choices	Responses	
Strongly Agree	10.00%	7
Agree	40.00%	28
Neutral	44.29%	31
Disagree	4.29%	3
Strongly Disagree	1.43%	1
	Answered	70



20. MIET is the best engineering college in the private sector in J&K

Answer Choices	Responses	
Strongly Agree	70.00%	49
Agree	27.14%	19
Neutral	1.43%	1
Disagree	0.00%	0
Strongly Disagree	1.43%	1
	Answered	70



MAJOR OBSERVATIONS / SUGGESTIONS AND ACTION TAKEN:

S.No.	Areas of Concern	Action Taken
1	Training need identification	<ul style="list-style-type: none"> - Online IUCEE training course was organized for the faculty under Faculty Development Programme Scheme - Faculty of ECE dept. were trained under Mitsubishi Electric India - Various trainings are organized on NBA and NAAC modules - Faculty have been certified on AWS and UiPath courses. - Training sessions were organized on Nearpod engagement tool
2	Upgradation in ICT Infrastructure	<ul style="list-style-type: none"> - Jio Internet Bandwidth upgraded to 100 mbps - Fibre network upgraded - WiFi facility being upgraded maximizing the outreach - <p>CAMU ERP software has been implemented as an integrated Student Information System and Learning Management System for MIET. Camu has automated the admissions, curriculum design, content design, assessment and evaluation of engineering evaluation process making complex processes simple.</p>
3	Improvement in the Infrastructure	<ul style="list-style-type: none"> - To improve ambience complete chain linking fixing was done and paint work of curb stones and pertaining walls was completed. - False ceiling was done for Lab Block - Water proofing work was also completed for Block A, B, Lab & Workshop - Aluminum partition was carried out in Block A and Civil Engineering Lab and office tables were procured
4	Industry Linkages	<ul style="list-style-type: none"> - Institute has signed MoU's with: <ul style="list-style-type: none"> ➤ Mitsubishi Electric India Pvt. Ltd. To establish lab with the latest Industry Standard equipment ➤ JK Lakshmipat University to establish collaboration ➤ HUAWEI to setup ICT Academy wherein faculty will get free access to the content AI, Cloud Computing & Storage Technology

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