



MODEL INSTITUTE OF ENGINEERING & TECHNOLOGY (Autonomous)

Permanently Affiliated to the University of Jammu
Accredited by the NAAC with 'A' Grade

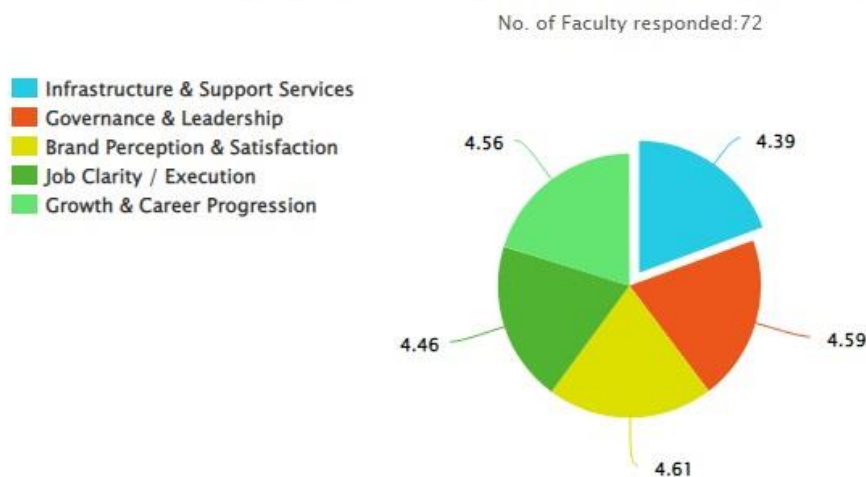
FACULTY FEEDBACK ANALYSIS & ACTION TAKEN REPORT (2021-22)

INTERNAL QUALITY ASSURANCE CELL

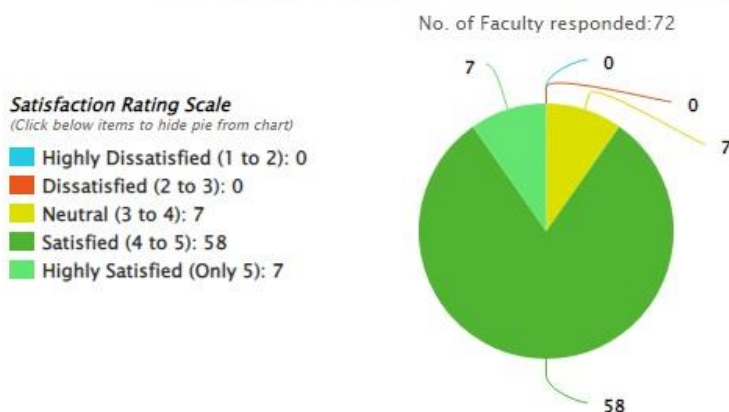
INTRODUCTION: The Internal Quality Assurance Cell (IQAC) is a vital part of the institution’s quality assurance system and has continuously been working towards ensuring quality enhancement and sustenance. Collection and analysis of feedback from all the faculty on quality-related institutional processes helps to ensure the creation and enhancement of quality culture. It also provides valuable insights and guides us to serve our faculty and to improve the educational experience for our current and future faculty. This report focuses on the analysis of the feedback of faculty on institution.

DATA COLLECTION AND ANALYSIS: An effort was made to receive feedback from all the faculty of the college. For this purpose, a feedback form was created and shared with them through Performance Insight-360 (PI-360), Quality Analytics Framework. As many 72/107 responses on institution were received from the faculty members. In order to arrive at comprehensive results, useful statistical tool like percentage has been used. For the effective presentation of the data tables and graphs have been used.

Category wise Faculty Satisfaction Index for Year 2021: Institute



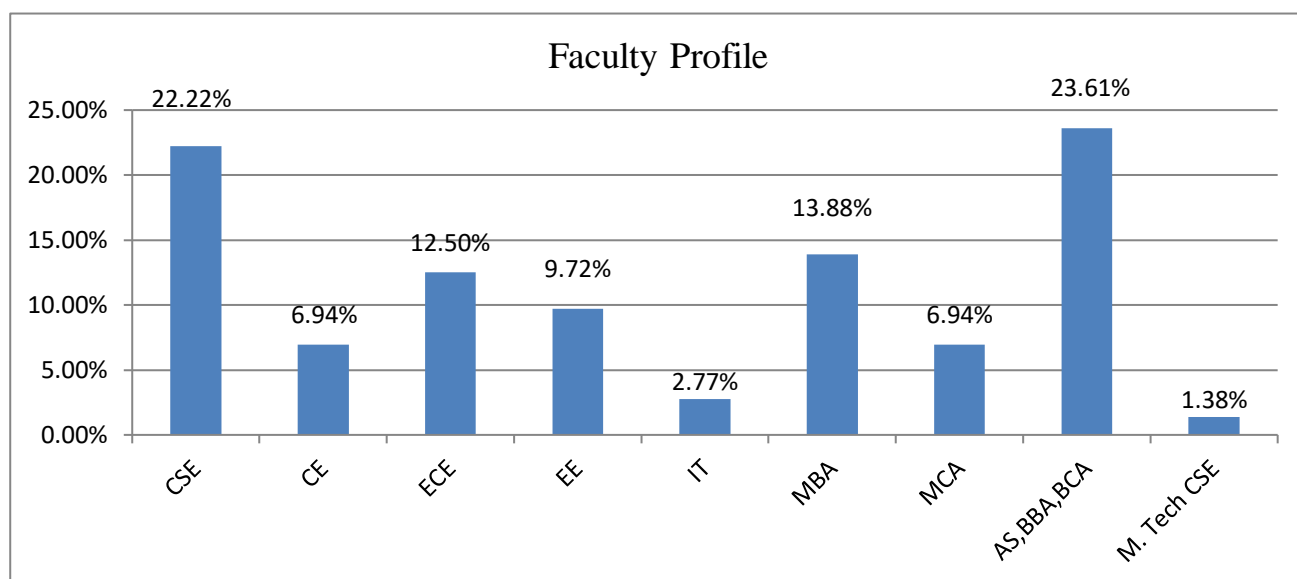
Satisfaction Level wise Distribution for Year 2021: Institute



Faculty Satisfaction Feedback | Faculty Satisfaction Index (FSi): 2021

A. Faculty Profile:

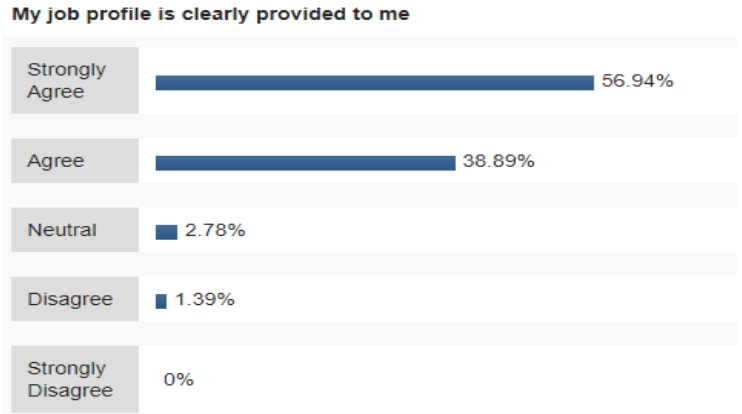
Departments	Responses	
Computer Science & Engineering	22.22 %	16
Civil Engineering	6.94 %	5
Electronics & Communication Engineering	12.5 %	9
Electrical Engineering	9.72 %	7
Information & Technology	2.77 %	2
School of Management	13.88 %	10
Master of Computer Application	6.94 %	5
Applied Sciences & Humanities	23.61 %	17
M. Tech CSE	1.38 %	1
	Total Responses	72



B. Faculty Satisfaction Feedback Analysis

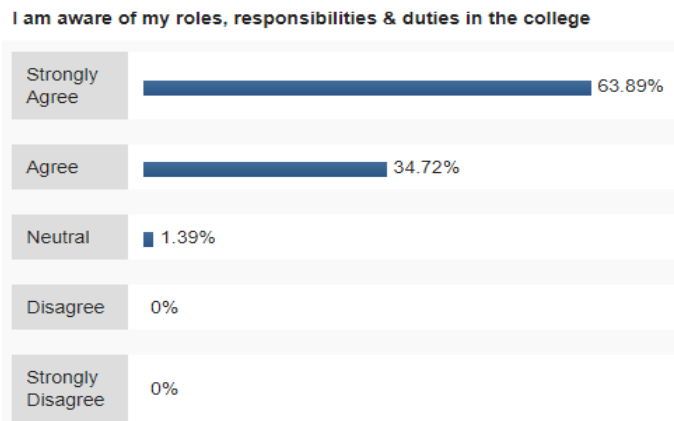
1. My job profile is clearly provided to me

Answer Choices	Responses	
Strongly Agree	56.94 %	41
Agree	38.89 %	28
Neutral	2.78 %	2
Disagree	1.39 %	1
Strongly Disagree	0.00 %	0
	Answered	72



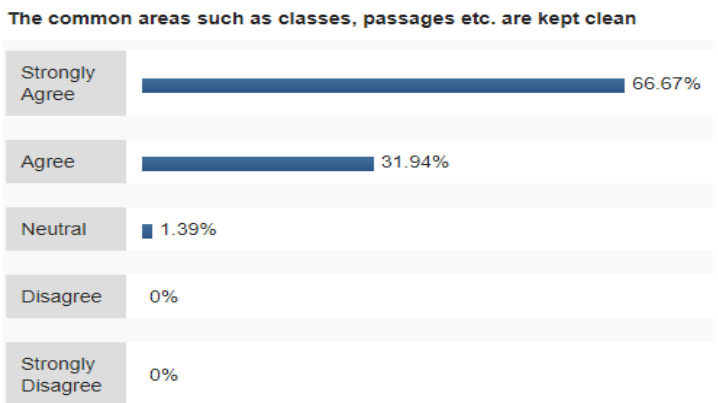
2. I am aware of my roles, responsibilities & duties in the college

Answer Choices	Responses	
Strongly Agree	63.89 %	46
Agree	34.72 %	25
Neutral	1.39 %	1
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72



3. The common areas such as classes, passages etc. are kept clean

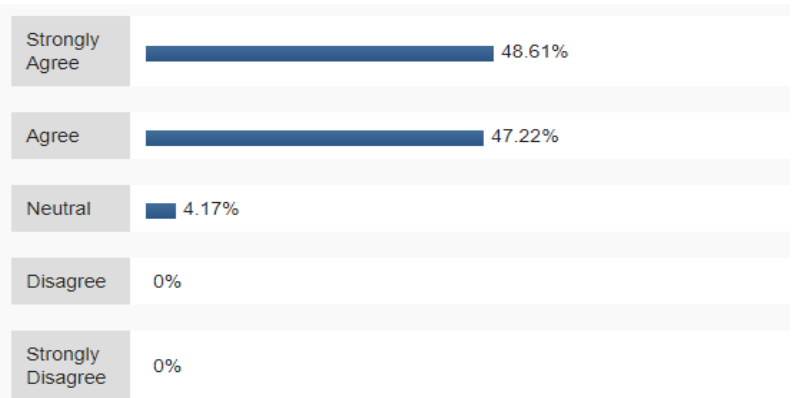
Answer Choices	Responses	
Strongly Agree	66.67 %	48
Agree	31.94 %	23
Neutral	1.39 %	1
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72



4. The processes & procedures in my department make it easy to do my work well

Answer Choices	Responses	
Strongly Agree	48.61 %	35
Agree	47.22 %	34
Neutral	4.17 %	3
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72

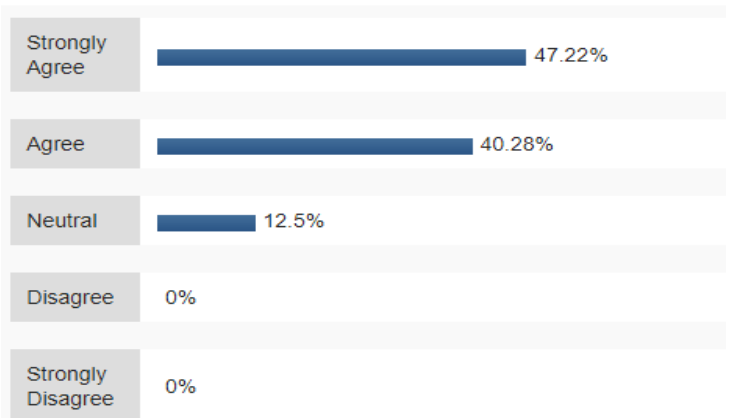
The processes & procedures in my department make it easy to do my work well



5. I have the material, equipment and tools to do my institutional work

Answer Choices	Responses	
Strongly Agree	47.22 %	34
Agree	40.28 %	29
Neutral	12.5 %	9
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72

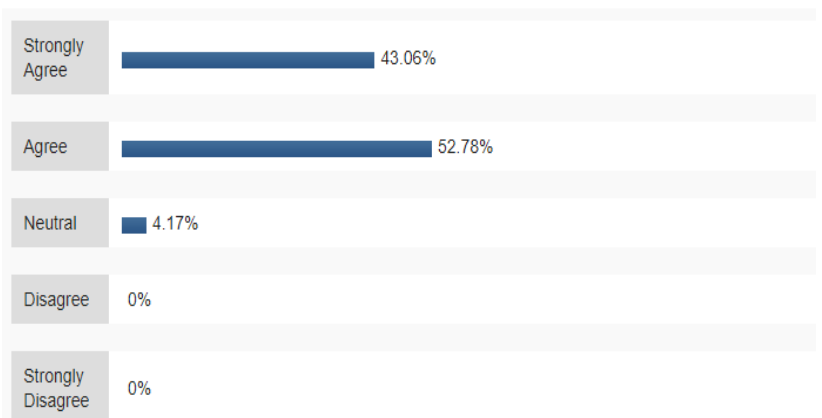
I have the material, equipment and tools to do my institutional work



6. I know who is responsible for what, who needs to be informed, and contacted for getting the job done

Answer Choices	Responses	
Strongly Agree	43.06 %	31
Agree	52.78 %	38
Neutral	4.17 %	3
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72

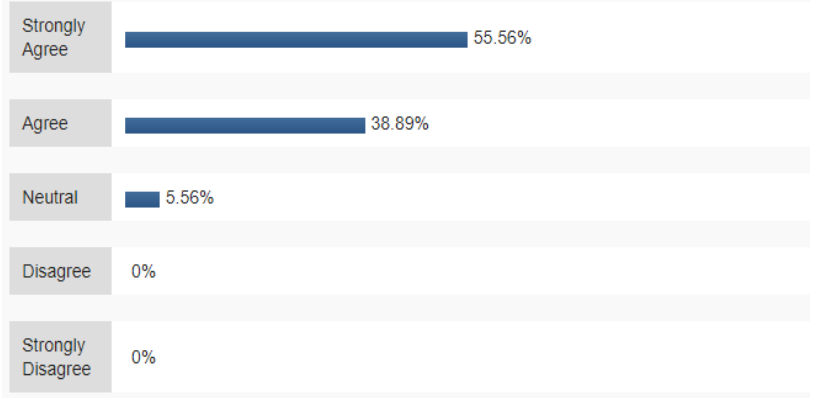
I know who is responsible for what, who needs to be informed, and contacted for getting the job done



7. The management pays careful attention to employee suggestions & provides effective solutions

Answer Choices	Responses	
Strongly Agree	55.56 %	40
Agree	38.89 %	28
Neutral	5.56 %	4
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72

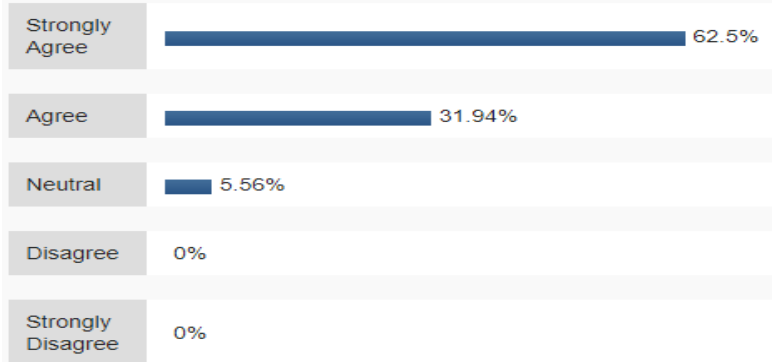
The management pays careful attention to employee suggestions & provides effective solutions



8. The attitude of the HoD towards me is helpful & supportive

Answer Choices	Responses	
Strongly Agree	80.56 %	45
Agree	18.06 %	23
Neutral	1.39 %	4
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72

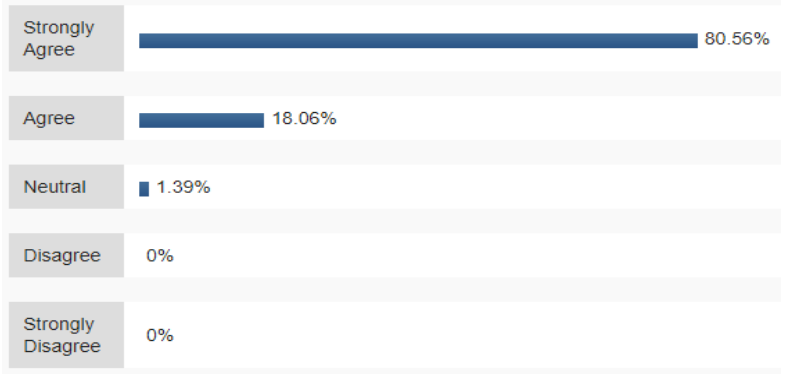
The attitude of the HoD towards me is helpful & supportive



9. The attitude of the Director towards me is helpful & supportive

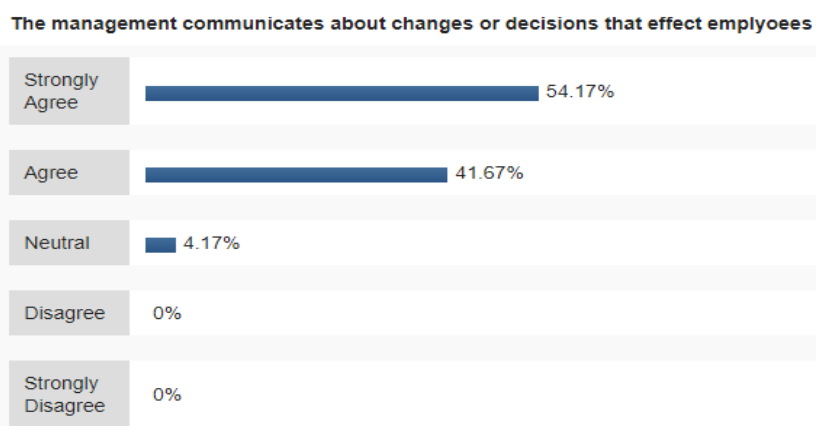
Answer Choices	Responses	
Strongly Agree	80.56 %	58
Agree	18.06 %	13
Neutral	1.39 %	1
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72

The attitude of the Director towards me is helpful & supportive



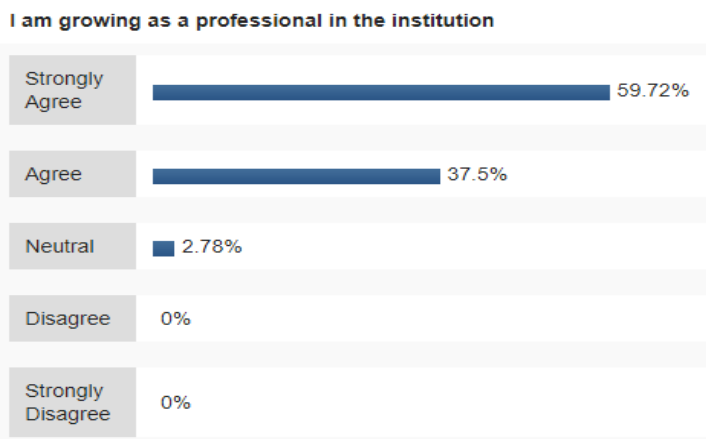
10. The management communicates about changes or decisions that effect employees

Answer Choices	Responses	
Strongly Agree	54.17 %	39
Agree	41.67 %	30
Neutral	4.17 %	3
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72



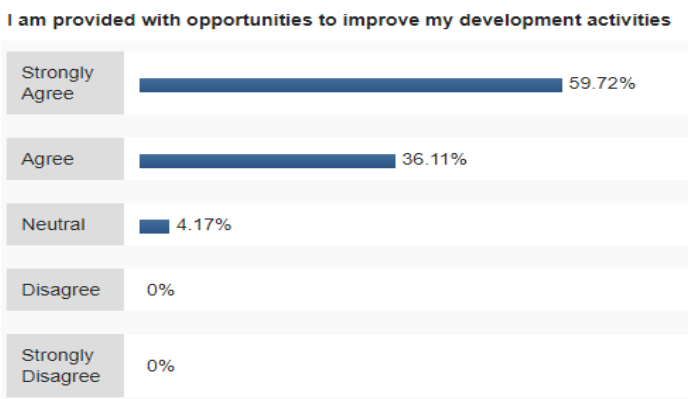
11. I am growing as a professional in the institution

Answer Choices	Responses	
Strongly Agree	59.72 %	43
Agree	37.5 %	27
Neutral	2.78 %	2
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72



12. I am provided with opportunities to improve my development activities

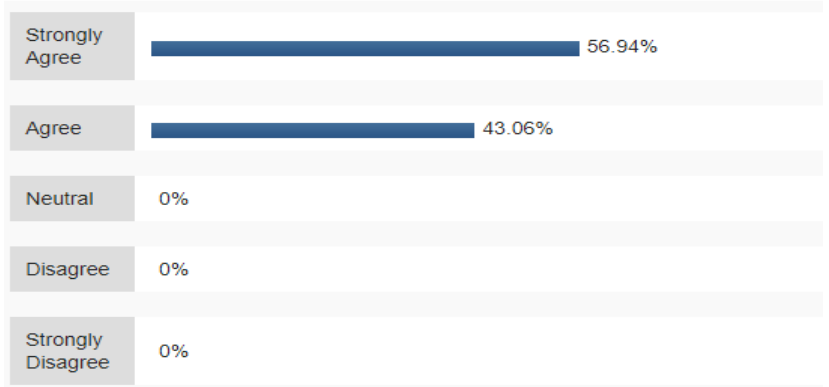
Answer Choices	Responses	
Strongly Agree	59.72 %	43
Agree	36.11 %	26
Neutral	4.17 %	3
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72



13. My department works together to accomplish our institutional goals & objectives

Answer Choices	Responses	
Strongly Agree	56.94 %	41
Agree	43.06 %	31
Neutral	0.00 %	0
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72

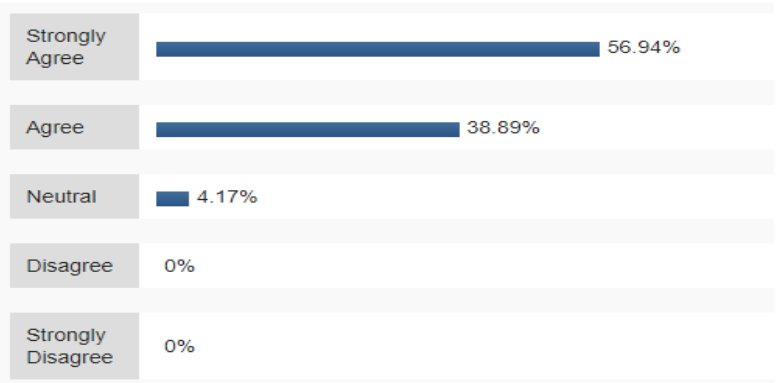
My department works together to accomplish our institutional goals & objectives



14. I receive adequate Technical/Non-Technical training to enhance my skills

Answer Choices	Responses	
Strongly Agree	56.94 %	41
Agree	38.89 %	28
Neutral	4.17 %	3
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72

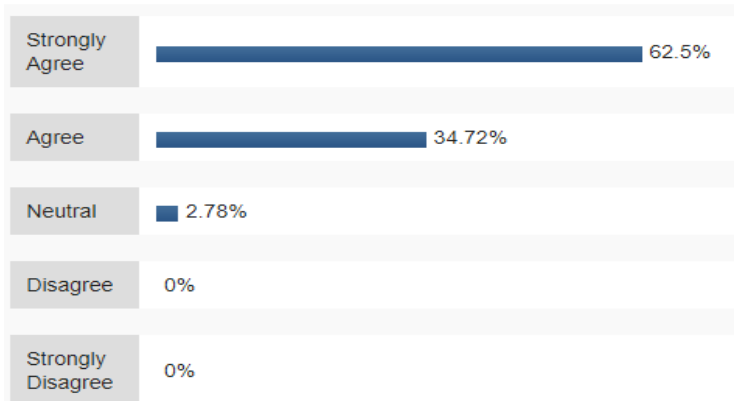
I receive adequate Technical/Non-Technical training to enhance my skills



15. The security arrangement & parking facility is as per my expectation

Answer Choices	Responses	
Strongly Agree	62.5 %	45
Agree	34.72 %	25
Neutral	2.78 %	2
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72

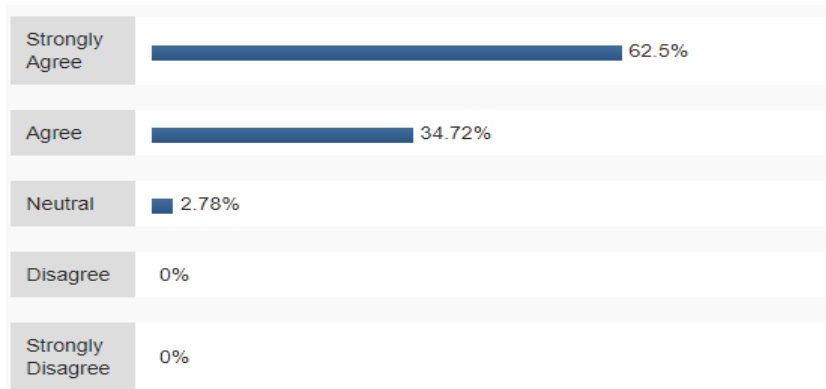
The security arrangement & parking facility is as per my expectation



16. Overall I am satisfied with MIET's progress as an Engineering Institution in J&K

Answer Choices	Responses	
Strongly Agree	62.5 %	45
Agree	34.72 %	25
Neutral	2.78 %	2
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72

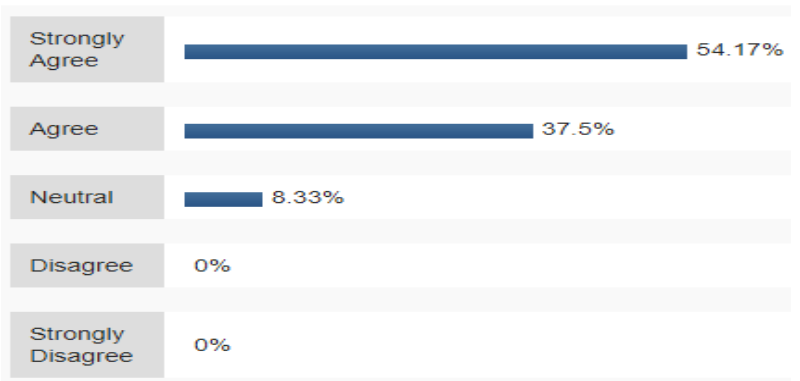
Overall I am satisfied with MIET's progress as an Engineering Institution in J&K



17. I will recommend employment at MIET to my family/friends

Answer Choices	Responses	
Strongly Agree	54.17 %	39
Agree	37.5 %	27
Neutral	8.33 %	6
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72

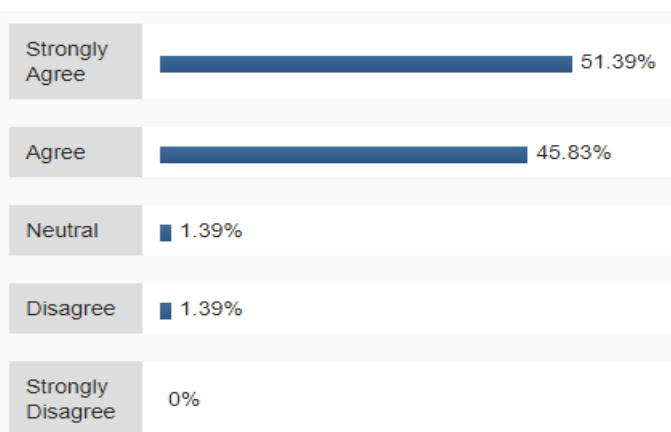
I will recommend employment at MIET to my family/friends



18. The college has high quality infrastructure

Answer Choices	Responses	
Strongly Agree	51.39 %	37
Agree	45.83 %	33
Neutral	1.39 %	1
Disagree	1.39 %	1
Strongly Disagree	0.00 %	0
	Answered	72

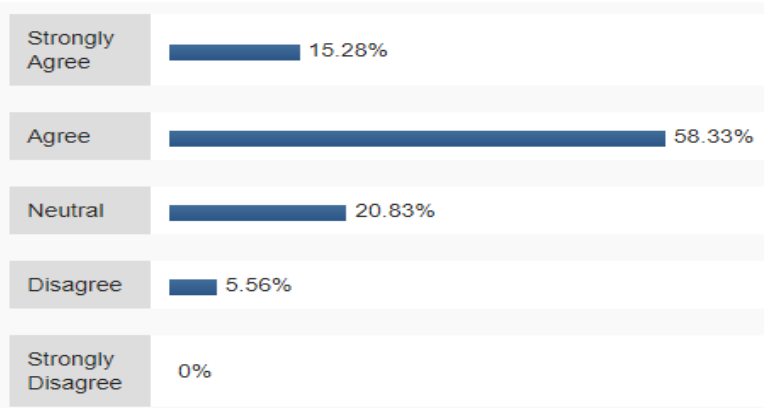
The college has high quality infrastructure



19. Canteen offers hygienic food at affordable prices

Answer Choices	Responses	
Strongly Agree	15.28 %	11
Agree	58.33 %	42
Neutral	20.83 %	15
Disagree	5.56 %	4
Strongly Disagree	0.00 %	0
	Answered	72

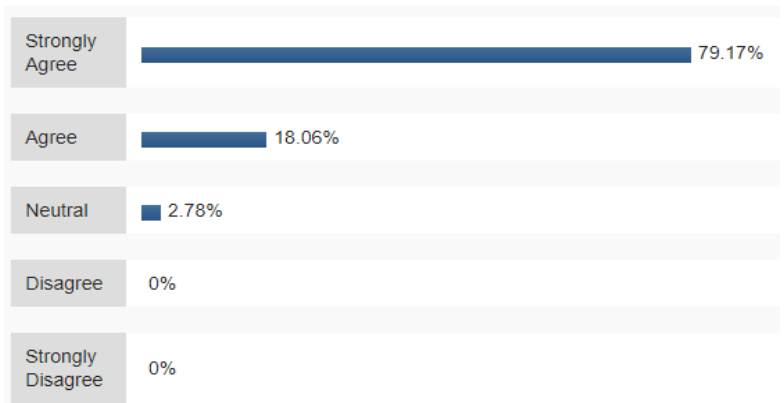
Canteen offers hygienic food at affordable prices



20. MIET is the best engineering college in the private sector in J&K

Answer Choices	Responses	
Strongly Agree	79.17 %	57
Agree	18.06 %	13
Neutral	2.78 %	2
Disagree	0.00 %	0
Strongly Disagree	0.00 %	0
	Answered	72

MIET is the best engineering college in the private sector in J&K



FACULTY SATISFACTION REPORT (2021-2022)

MAJOR OBSERVATIONS / SUGGESTIONS AND ACTION TAKEN:

S. No.	Areas of Concern	Actions Taken
1	<p style="text-align: center;">Infrastructure</p> <p style="text-align: center;">New additions and improvements in existing facilities</p> <p>Related Suggestions :</p> <ul style="list-style-type: none"> - Classrooms should be enabled with new technological assistance. - Departments should have individual libraries. - Research related facilities should be enhanced. - Clean drinking water should be available throughout the campus. - Sub-staff must be trained for cleanliness and hygiene. - Roads need to be improvised. - Lab block needs upgradation. 	<ul style="list-style-type: none"> - All the classrooms are equipped with latest technology projectors, sound bars and white boards. Smart boards have been placed at prominent places. - Entire library is being digitalized. All the books, publications, journals etc are digitally available to all stakeholders. - Research facilities are improvised, a Research Centre is made in A-Block. - Quality Check for water purifiers, air conditioners, fire extinguishers etc is done under Annual Maintenance and all the machines are properly checked and verified regularly. - Training for Sub Staff is lined up and a checklist for toilet cleanliness will be strictly followed throughout the campus. - The roads are completely revamped and speed breakers are installed at different places. - Aluminum partition was carried out in Block A, third floor, COE Wing. - False Ceiling work done in Lab Block. - Lift installation is done in D Block. - Waterproofing work was completed on workshop roof. - Paint and Putty work was done in Lab Block, Workshop, A Block 2nd Floor Hall, Convention Centre C-Block.
2	<p style="text-align: center;">Technological Infrastructure</p> <p>Related Suggestions :</p> <ul style="list-style-type: none"> - Hardware devices should be increased. - Faculty should have access to high speed internet. 	<ul style="list-style-type: none"> - 70 new hardware devices (10 Laptops - Dell Latitude 5440, 30 Desktop PCs Dell Tiny PC, 30 Desktop PCs - Lenovo M93P) were purchased and installed in the campus - High Speed internet connection is available to all the faculty. - Jio Internet Bandwidth upgraded to 100 mbps - Fibre network upgraded - WiFi facilitit upgraded maximizing the outreach

3	<p style="text-align: center;">Trainings & Events</p> <p>Related Suggestions :</p> <ul style="list-style-type: none"> - Apart from curriculum, several other interesting sessions should be organized for faculty. - Fun Activities should be planned for recreation. 	<p>Several diverse sessions were planned for the faculty some of them are as follows :</p> <ul style="list-style-type: none"> - Application of Design Thinking to address Mental Health Issue of College Students due to Pandemic. - Artificial Intelligence & Healthcare - Role of SEBI in implementing NSFE 2020-25 - Role of cloud computing in higher education - Tips To Publish Your Work In Journals With High Impact Factor And Reference Management Tools - Energy Efficiency in Cloud Computing - Role of AI, ML and Robotics during COVID 19 <p>Due to COVID pandemic fun activities could not happen but otherwise Faculty Day is planned to be celebrated once a year</p>
4	<p style="text-align: center;">Covid19</p> <p>Related Suggestions :</p> <ul style="list-style-type: none"> - Online classes should be given more importance during lockdown. - Sanitization should be done at the campus. 	<ul style="list-style-type: none"> - Classes were held in the online mode during the pandemic. - All the COVID related guidelines were strictly followed in MIET. - Thermal Guns were used at the entry gate for temperature scanning. - A full body sanitization tunnel was set up in the front parking lot. - Hand sanitizing machines are installed at all the prominent places at MIET.

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